

**SASKWORKS VENTURE FUND INC.
RETIREMENT SAVINGS PLAN, RSP 145-687
Locked-in Retirement Savings Plan
Locking-in Agreement
in respect of pension monies governed by
*Pension Benefits Standards Act, 1985 (and Regulations thereunder)***

WHEREAS the undersigned Annuitant has applied for a retirement savings plan (the "Plan") with Concentra Trust (the "Trustee") to receive funds and hold those funds in accordance with the "*Pension Benefits Standards Act, 1985*" (the "Act") and the regulations thereto (the "Regulations"), as both may be amended from time to time.

AND WHEREAS the Plan consists of an application, a declaration of trust and the addendum or addenda thereto, where applicable.

AND WHEREAS the Trustee has agreed to apply for the registration of the Plan, as a retirement savings plan, with the Canada Revenue Agency (the "CRA"), and to accept the funds referred to above.

NOW IT IS HEREBY UNDERSTOOD AND AGREED, by and between the Annuitant and the Trustee, that the full amount of locked-in funds transferred to the Plan, inclusive of all future investment earnings and gains or losses accruing thereto, shall be governed by the terms and conditions of this agreement (the "Agreement"), as set out below, and thereafter by the Plan as approved by the CRA, from time to time, effective from the time of transfer of the locked-in funds to the Plan.

Terms and Conditions

1. No funds transferred to the Plan, inclusive of future investment earnings and gains or losses accruing thereto, can be withdrawn prior to maturity except:
 - a) to transfer the funds to the pension fund of a registered pension plan that meets the requirement of the Act and Regulations;
 - b) to transfer the funds to another registered retirement savings plan that meets the requirement of the Act and Regulations;
 - c) to purchase a life annuity provided by any company authorized to issue an insurance contract that meets the requirements of the Act, the Regulations and sub-section 146(1) of the *Income Tax Act (Canada)* (the "*Income Tax Act*"),
 - d) to transfer the funds to a life income fund ("LIF") or restricted life income fund ("RLIF") that meets the requirements set out in the Regulations, or
 - e) as may be required to comply with the requirements of paragraph 146(2)(c.1) of the *Income Tax Act*.
2. All funds transferred, inclusive of future investment earnings and gains or losses accruing thereto, shall not be assigned, charged, anticipated or given as security except as permitted by subsection 25(4) (marriage breakdown order) of the Act. Any transaction purporting to assign, charge, anticipate or give the money transferred as security, except as expressly permitted by the Act, is void.

3. Except as permitted in section 20 of the Regulations, all funds transferred, inclusive of all future investment earnings and gains or losses accruing thereto, shall not be commuted or surrendered during the lifetime of the Annuitant and that any transaction purporting to surrender or commute the money transferred is void.
4. The Trustee will not permit any subsequent transfer to be made from the Plan except
 - a) where such transfer would be permitted under the Act, and
 - b) where the subsequent transferee agrees to administer the amount transferred as a pension or deferred pension in accordance with the Act and the Regulations, andthe Trustee shall advise the subsequent transferee in writing that the amount transferred must be administered as a pension or deferred pension under the Act and the Regulations.
5. "Common-law partner" shall have the meaning as given to this word in the Act. "Spouse" shall have the meaning as given to this word in the Act and, where applicable, shall include the term "Common-law Partner" as defined in the Act, but will not include any person who is not recognized as a spouse or common-law partner for the purposes of any provision of the *Income Tax Act* respecting registered retirement savings plans.
6. On the death of the Annuitant, the full value of the Plan shall:
 - a) if, prior to death, the Annuitant was a member or former member of the registered pension plan from which the Plan assets originated and is survived by a spouse, be paid to the surviving spouse by:
 - i. transfer to the pension fund of a registered pension plan that meets the requirement of the Act and Regulations;
 - ii. transfer to another registered retirement savings plan that meets the requirement of the Act and Regulations;
 - iii. purchase of a life annuity provided by any company authorized to issue an insurance contract that meets the requirements of the Act, the Regulations and paragraph 60(l) of the *Income Tax Act*, or
 - iv. transfer to a life income fund (LIF) or a restricted life income fund (RLIF) that meets the requirements set out in the Regulations.
 - b) if, prior to death, the Annuitant was not a member or former member of the registered pension plan from which the Plan assets originated, or if there is no spouse entitled to the Plan assets pursuant to paragraph 6(a), be paid:
 - i. to the Annuitant's designated beneficiary; or
 - ii. if there is no designated beneficiary, to the Annuitant's estate.
7. Notwithstanding anything to the contrary contained in this contract, where a physician certifies that owing to mental or physical disability, the life expectancy of the Annuitant hereof is likely to be shortened considerably, the funds may be paid to the Annuitant in a lump sum.

8. Notwithstanding anything to the contrary contained in this contract, where an Annuitant has ceased to be a resident of Canada for at least 2 calendar years the funds may be paid to the Annuitant in a lump sum. An Annuitant is deemed to have been a resident of Canada if s/he sojourned in Canada in the year for a period of, or periods the total of which is, 183 days or more.
9. Notwithstanding any provision to the contrary in this Agreement, the Annuitant of the Plan may withdraw all or a portion of the Plan as permitted under the Regulations, section 20(1)(d), Financial Hardship.
10. Where the commuted value of the pension benefit credit transferred to the Plan was determined in a manner that did not differentiate on the basis of sex, the immediate or deferred life annuity purchased with the funds in the arrangement shall not differentiate on the basis of the sex of the recipient. For purposes of this specific Plan, the pension benefit transferred

- differentiated
- did not differentiate

on the basis of the sex of the Annuitant.

11. The Trustee will not accept any funds into the Plan that are not locked-in under the provisions of the Act.

By execution of this Agreement the Trustee hereby undertakes to administer the transferred locked-in funds and all subsequent earnings on these funds in accordance with the provisions of this Agreement.

By execution of this Agreement the Annuitant hereby agrees to abide by the provisions stated and to waive the right to request amendment of the Plan or of this Agreement to receive any funds except as expressly provided for herein.

Signed this _____ day of _____, 20 _____.

Signature of Annuitant _____

Accepted by authorized officer, as agent for the Trustee

ANNUITANT IDENTIFICATION <i>(print annuitant information)</i>
NAME _____
CONTRACT # _____