



SaskWorks Venture Fund's Payroll Investment Plan is a simple, tax-efficient way to save for retirement. The Payroll Investment Plan allows employees to make direct contributions to their SaskWorks Investment each pay period. The 32.5% tax credit is received at source - that is, deducted from the income tax paid each pay period - so employees will only see minimal reduction in their net pay.

Since SaskWorks' inception in 2001, the Fund has provided a unique opportunity for Saskatchewan residents to keep their investment dollars at home. SaskWorks invests in small-and medium-sized businesses, allowing employees to add a piece of the province to their portfolio while stimulating the local economy and creating jobs in Saskatchewan.

WITHOUT THE PLAN*

At no cost to the employer and with a simple set-up, the Payroll Investment Plan is an attractive savings plan for any company's valued staff.

More than 150 Saskatchewan companies offer their employees the option to affordably keep their investment dollars at home with the SaskWorks Payroll Investment Plan

Amount (\$) Amount (\$) Earnings 2,692.31 \$2,692.31 Regular Pay 2,692.31 \$2,692.31 Total Pay Amount **Amount Deductions** 570.76 444.80 Fed/Prov Tax 124.55 124.55 CPP 44.69 44.69 ΕI 32.00 32.00 Dues 115.95 115.95 Pension SaskWorks Investment 192.31 889.06 Total Deductions 955.41

HERE'S HOW

Invest \$5,000 annually (\$192.31 x 26 pay periods)

Deduct \$125.96 off your income taxes every payday and redirect the tax savings to your SaskWorks investment account.**

Invest \$66.35 of your own money to your SaskWorks investment account.**

\$192.31 bi-weekly investment

- 125.96 income tax savings \$ 66.35 net cash outlay



WITH THE PLAN*



Net Pay

To schedule a lunch and learn or for more information, please contact:

1,736.90

BEN FINDLAY Associate Director, Investor Relations benfindlay@pfm.ca (306) 530-3689

1,803.25

AUSTIN BENTZ Investor Relations Analyst austinbentz@pfm.ca (306) 533-9170